GOVERNMENT OF INDIA
HUMAN RESOURCE DEVELOPMENT
LOK SABHA

STARRED QUESTION NO:249
ANSWERED ON:20.03.2017
Shortage of Faculty
Sahu Shri Chandu Lal

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

(a) whether the Government has taken note of the reported acute shortage of faculty in higher educational institutions across the country;
(b) if so, the reasons therefor and the steps taken by the Government in this regard;
(c) whether the Government has also taken note of the fact that there is lack of employable skills in our technical education systems;
(d) if so, whether the Government has initiated any policy based on the identification of the skill gaps in different sectors, possible approaches, such as setting up of finishing schools and offering courses for enhancing employability; and
(e) if so, the details thereof and if not, the reasons therefor?

Answer

MINISTER OF HUMAN RESOURCE DEVELOPMENT
(SHRI PRAKASH JAVADEKAR)
(a) to (e) : A statement is laid on the table of the House.
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STATEMENT REFERRED TO IN REPLY TO PART (a) TO (e) OF THE LOK SABHA STARRED QUESTION NO. 249 FOR 20.03.2017 REGARDING "Shortage of Faculty" ASKED BY SHRI CHANDU LAL SAHU:
(a) & (b): Although there are certain unfilled faculty positions in the higher educational institutions managed by the Central Government, the teaching programme is supported by research scholars, contract, adjunct and visiting faculty. As such, the teaching process is not adversely affected.
The recruitment of faculty is a continuous process and the vacancies keep arising due to retirement, resignation and additional requirements on account of enhanced students' strength. Besides, recruitment happens only when candidates of required merit and research experience are found.
In order to support the efforts for filling up the faculty positions, the Government has decided to allow the faculty, working under the Central Government or Central Autonomous Bodies, to join the newly set-up Central Educational Institutes on a longterm deputation basis.
(c) to (e): In order to improve the employable skills of the students passing from the technical institutions, the University Grants Commission (UGC) and the All India Council for Technical Education (AICTE) have launched several initiatives such as:
I. National Employability Enhancement Mission (NEEM) for providing practical training to enhance employability of a student either pursuing his or her graduation / diploma in any technical or non-technical stream or have discontinued studies of degree or diploma course.
II. Employability Enhancement Training Program (EETP) for providing employable skills for the engineering students currently studying.
III. Deen Dayal Upadhyay Kaushal Kendras in the colleges and universities.
IV. Career Oriented Courses (CoC).
With a view to further improve the employability of students passing out of the technical institutions, the AICTE Council in their meeting held on 14th March 2017 decided to make internships mandatory and also impart skills required for the industry before the students graduate out of the technical institutions.
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